

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

August 10, 2022

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on August 10, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held in person at the School.

Participating were Kristin Bechard, Brett Hembree, Juan Rangel, Corey Scholes. Participating via Zoom such that all could hear and be heard and see and be seen were Tracy McFerrin and Jerry Williams.

Also participating from the School were Hannah Lofthus, President and Chief Executive Officer; Katie Pasniewski, Chief Operating Officer; and Cat Cain, Chief of Staff. John Tyler, Secretary and General Counsel, joined the meeting in progress as indicated below.

No one from the community was present.

Ms. McFerrin chaired the meeting and Ms. Bechard and Mr. Tyler served as secretary for respective parts of the meeting based on when Mr. Tyler was present. Ms. McFerrin called the meeting to order at 8:36 am, welcomed those in attendance, and previewed the agenda.

After discussion and motion duly made (Rangel) and seconded (Scholes), the board unanimously approved minutes from the meetings of July 13, 2022.

Leadership Report

Ms. Lofthus reviewed the staff's professional development journey on social and emotional development and otherwise over the past few weeks. She previewed the professional development happening today and that the board members would be able to join. Discussion occurred throughout.

Governance Report

Ms. Pasniewski explained the recommended school calendar and proposed changes to student and family handbook and personnel policies.

After discussion and upon motion duly made (Rangel) and upon the recommendation from the Governance Committee, the Board unanimously approved the school calendar for the academic year 2022-2023 as provided for in attached Exhibit A.

After discussion and upon motion duly made (Hembree) and upon the recommendation from the Governance Committee, the Board unanimously approved the policy changes as provided for in attached Exhibit B.

Discussion followed about the Committee's discussion of another potential board member.

Finance Report

Ms. Pasniewski presented highlights from the Treasurer's report that was distributed in advance of the meeting. Discussion occurred throughout.

After discussion and upon motion duly made (Bechard) and seconded (Scholes), the Board unanimously approved the Treasurer's report as submitted.

Discussion followed about the proposed engagement of Kander Consulting to provide professional development and leadership training for the staff and amendment of the prior year's contract to cover activities that occurred during that time.

After discussion and upon motion duly made (Bechard) and seconded (Rangel), the Board unanimously approved amending the 2021-2022 engagement with Kander Consulting to a new total of \$149,000 and engaging Kander Consulting to provide professional development and leadership training and consulting services for the 2022-2023 academic year in an amount of \$115,000.

The School's annual Form 990 tax return for 2020 has been filed with the IRS.

The meeting recessed at 8:50 am for those present to participate in the all staff professional development sessions. Mr. Tyler joined during that session.

The meeting reconvened at 10:15 am with all those present as indicated above, including Mr. Tyler and excluding Ms. Bechard.

Discussion followed about the professional development session and how it is connected to the strategic goal of social and emotional learning and being culturally responsive.

Community Forum

With no one from the community present, there was no community forum.

There being no further business, the meeting adjourned at 10:35 am.

Kristin Bechard, Secretary for Part of the Meeting
John Tyler, Secretary